

Manager - Human Resources

We have a rare opportunity to join our senior management team. The Manager Human Resources - is responsible for the leadership of Human Resources services to the Legal Services Commission.

As the Manager, Human Resources you will be required to:

- Provide leadership and strategic advice on human resource management, which ensures the Commission attracts, retains and develops highly skilled employees.
- Develop and implement contemporary human resource strategies, policies and procedures.
- Provide expert advice concerning industrial and employee relations.
- Facilitate a culture of performance, professionalism and continuous improvement across the Commission.
- Lead and/or participate in projects aimed at improving service delivery, business processes, staff engagement and client relationships.

Remuneration Package

MAS3 - \$118,667

Position Status

Contract Term: Three (3) years

What You Need For Success

The ideal candidate will be able to demonstrate the following:

- Experience in the provision of high level human resources advisory services and management of related issues within a public sector environment.
- Experience at a senior level in human resources including legislative interpretation, policy formulation, investigation and negotiation, workforce management and industrial relations.
- Experience in successfully implementing strategic projects in a HR environment.
- Demonstrated experience in the application of the relevant legislation, policies and procedures, including Code of Ethics, Equal Opportunity Employment and cultural inclusion.
- Experience in leading organisational change in a complex environment.
- Practical experience in a range of HR functions, in particular, recruitment and selection, managing performance, workforce planning, employee relations, Workers' Compensation and Work, Health and Safety.

Next Steps

To apply for this role you will need to submit a written application consisting of a covering letter of no more than two pages and a supporting résumé outlining your relevant experience in this opportunity. Please submit this document to HR@lsc.sa.gov.au prior to 5:00pm on Friday, 7 June 2019.

Please refer to the [Position Description](#) for further details. Should you require any further information please direct your query to Lisa Moore on (08) 8111 5768.