## **OUR BELIEFS**

- In the rule of law
- People matter
- Our clients are entitled to be treated fairly
- Integrity and quality are important
- Our staff are valuable
- We deliver an essential service
- Cost efficiency matters
- Accountability is necessary
- Change for beneficial purposes is desirable

## **OUR GOALS**

- To provide our clients with accessible information, advice and representation services to meet their legal needs.
- To work in partnership with other members of the legal community to deliver to our clients equitable access to the justice system.
- To provide a safe, healthy, rewarding and satisfying work environment.
- To provide quality legal assistance efficiently and effectively.
- To satisfy the community that we fulfil our statutory and contractual obligations and are deserving of ongoing financial support.
- To provide timely research and advice on legal issues to the government and the community.
- To inform governments of the likely impact on the Legal Services Commission and the community of proposed changes to legislation and policy.

# **Our Vision**

To provide quality, independent legal assistance to South Australians







www.lsc.sa.gov.au

#### Connect with us





# CORPORATE PLAN

2015 - 2018

#### **OUR CLIENTS**

#### **OUR PEOPLE**

### **OUR STAKEHOLDERS**

### **OUR RESOURCES**

#### **Objectives**

Provide high quality accessible services as required by the Legal Services Commission Act 1977

**Strategies** 

**Pursue** excellence, innovation and efficiency in legal service delivery

**Respond** to new areas of need for legal assistance services

**Deliver** a contemporary scheme of legal assistance

Develop a workforce that is skilled, committed and diverse

**Develop** and implement targeted and effective recruitment and human resources practices

**Ensure** recruitment, succession and organisational planning meets future needs

**Provide** workplace wellbeing and training and development initiatives

**Enhance** and encourage cross-sectional interaction

Maintain and grow the Commission's reputation as a valued and independent statutory authority in the community

**Communicate** the importance of our independence and our value to the community

**Build** our relationships with others in the justice sector

**Collaborate** with the legal assistance sector and government to implement the requirements of the National Partnership Agreement on Legal Assistance Services 2015-2020

Use our resources to ensure the most effective, efficient and economical delivery of services

**Appropriately** manage funds to maintain key services

**Appropriately** manage accommodation and assets to ensure our workplaces are safe and clean environments

**Ensure** the ICT plan matches the Commission's requirements

Make digitisation a priority

## Key Performance Indicators 2015-2018

Develop and launch Law Chat for online legal information

Upgrade and enhance the Commission's website

Demonstrate satisfaction with services through survey results

Email only correspondence with the private profession in place by 2018 Investigate the benefits of exit interviews

Develop a staff succession policy

Ensure compliance with our professional development policy

Develop reporting templates that capture data and information to demonstrate the value and quality of legal aid services

Meet all benchmarks under the National Partnership Agreement on Legal Assistance Services 2015-2020

Respond to the Attorney-General's Transforming Criminal Justice Strategy

Deliver successful Commission Conferences in 2016 and 2018

#### *Review the ICT plan by 2018*

Practice management tools in place by 2018

Redevelop the Commission's intranet site

Equip staff with remote access portable communication devices